

## Safe From Harm Policy

## 1. Introduction

Over 14'000 Scouts and Guides visit Kandersteg International Scout Centre every year. The centre's success is based on many factors, and a crucial one is the ability to keep scouts safe from harm. To ensure the Centre's commitment to this matter, the KISC Association Committee has compiled several documents and policies that address potential risks to keeping our people safe from any form of harm. This is a transversal approach to ensure that the safety of our people is integrated in all aspects of our Centre. This policy consists of various other policies, which are individual documents that address specific parts of our operation. They are developed, maintained and updated individually, with the aim of contributing to the overall safety of our guests, our staff and the visitors to the Centre.

## 2. Statement

"Kandersteg International Scout Centre is committed to ensuring the safety and the well being of all guests, staff members and guests staying at KISC". Our safety commitment aims to provide a safe yet stimulating environment in which young people may develop spiritually, mentally, physically and socially, safe from harm.

## 3. Contents of Safe from Harm Policy

The Senior Leadership Team and the KISC Steering Committee has identified the following integral policies of the overall Safe from Harm policy, which affect KISC Guests and Staff:

- a) Risk Management Policy external document
- b) Child Safeguarding Policy external document
- c) Alcohol Policy (Guests) external document
- d) Alcohol Policy (Staff) external document
- e) KISC General Rules (Staff) external document
- f) Kitchen Hygiene Policy external document

