



kandersteg
international scout centre

Committee Candidates' Profiles



General Assembly • 2018 • Kandersteg

COMMITTEE CANDIDATES

GENERAL ASSEMBLY • 2018

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Adam Ali

SUDAN

“ Personal summary

A multi-skilled IT manager with good all-round technical expertise. Strong work ethic with a proven ability to ensure the smooth running of ICT systems and to provide IT services that will improve the efficiency and performance of an organization. Extensive practical knowledge of complex systems builds, hardware & software testing, network support, technical support, computer repairs and backup systems.

the International Commissioner in Sudan and I'm standing as the chairman of Arab Scout subcommittee of Information Technology.

Motivation for candidating

I am writing to outline my motivation to stand as a member of KISC committee and how I can contribute to the development of the Centre to keep the Baden Powell's dream alive and pass it on to the next generation.

In 2012 I was a Short Term Staff at KISC, but I was exceptionally a 40 days STS because I was working for the World Scout Bureau in Geneva and the office needed my professional services back, so I had to leave the centre earlier than the other season-mate. But just like anyone who ever been to Kandersteg I decided to return someday and make my contribution to the development of KISC. As a Sudanese citizen living in a multi-cultural country, I was affected by the Arabic and the African Cultures which is something I would love see more in KISC and its programme in future, and I'll make sure that more African and Arab scouts are engaged in this global dream as individuals and countries members.

I believe that I can help promoting KISC to the world and using my experiences and skills to enhance KISC programme and help to find sponsors from the Africa region and the Arab region. Because the sustainability of KISC is a major topic, I will be working on finding the best practices to improve the centre and its facilities and keep the sustainability issue always on top. Since it is a global dream and the entire world has to be part of it I'm looking forward to being the first Sudanese scout that honoured being a member of KISC Committee.

Scouting history

I started my scouting life back in 1997 as a Cub Scout in the beautiful city of Khartoum. I had the opportunity to experience so many adventures while growing within my scout troop; moving through all the scout levels up to the leader one. I was selected to be the leader of the second troop in my district where I have successfully proven a good leadership and programme development skills. That made the Commissioner of the Programme in Sudan Scout headquarter to add me to his office team, I volunteered in the commission of the programme, and I've worked as Unit Manager of Information Technology as professional at Sudan Scout.

After the great experience I have had in Sudan I moved to Geneva, Switzerland, to work for the World Scout Bureau Central Office WSBCO to serve as Unit Office of Information Technology. The WSB provided me with opportunities that improved my skills and knowledge which made me the person who I am today. I've been honoured to be a Messenger of Peace Ambassador and a member of the MoP global team. The MoP initiative allowed me to see more scouts around the world and spreading the message of peace and creating a better world as training supporter which I was truly looking for. In 2013 I left the WSB and moved to Alberta, Calgary for a one year. There I founded a troop for Boy Scouts of Sudanese delegates in Canada before I returned to Sudan in 2015 and worked for the UNHCR as a volunteer. Now I'm Assisting the International Commissioner in Sudan and I'm standing as the chairman of Arab Scout sub-committee of Information Technology.

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Adam Jollans

THE UNITED KINGDOM

“KISC is a magical place, and like the Jamboree, shows us how the world is meant to be. I want to help more young people from many more countries to experience it.

I've led Scout trips to Kandersteg, for 20-300 people, and have been a KISC member for 20 years. I was the volunteer marketing lead for the Centenary of Scouting in the UK, including EuroJam, 21st WSJ, and Scouting's Sunrise, and created the idea of young spokes people as the face and voice of Scouting. I also led Hampshire Scouting in the UK for 8 years, supporting 25,000 young people and adults, and delivering 30% growth, youth-shaped Scouting, and international expeditions.

For the last two years, I have been chairing the KISC Marketing Advisory Group - a group of skilled marketing volunteers providing support and advice to the KISC Committee and Marketing staff in areas such as raising awareness, branding, and digital transformation. I've brought to this role my skills and knowledge in PR, marketing, and IT - developed both professionally with IBM and also within Scouting.

My reasons for standing for the Committee are to attract more young people, to foster innovation in global youth work, and to spotlight KISC to inspire the world.



Aidan Jones

THE UNITED KINGDOM

“It was a Saturday evening in December 1989 when I first arrived at Kandersteg International Scout Centre to join the volunteer staff for the winter season. I had no idea at that time that my “Swiss adventure” was going to completely change the course of my life. The six years I spent in Kandersteg have had a hugely positive impact on everything I have been fortunate enough to do since then.

My roles as Director of Finance and Administration at the European Scout Office, Executive Director of Scouting's Centenary World Jamboree in 2007, Chief Operating Officer at the World Scout Bureau and Chief Executive of the World-Skills events in 2011 (London) and 2017 (Abu Dhabi) have all drawn on learning and experiences from my time at KISC.

So for me, it's “payback time”. I am motivated to stand as a candidate for the Committee because I want to be actively involved in the Centre's continued development and success. KISC's centenary in 2023 provides us with a fantastic opportunity to focus our efforts and drive forward the work of the Centre. If elected to the KISC Committee, I will apply my passion, enthusiasm, skills and experience to strive to do even greater things in Kandersteg for even more Scouts and Guides from all over the world.

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Andreas Thomet

SWITZERLAND



Chad Lake

THE UNITED KINGDOM

“ For how long have you been a scout?

I joined the Cub Scouts of my local Scout Group at the age of 6, and I have been an active scout ever since. Cub Scout, Scout, Rover and leader were the first steps I took in my local Scout Group.

What leadership experience did you gain during your scouting years?

I became a leader of the Scout section in my local group at the age of 17, and completed the leader training of the Swiss Guide and Scout Movement. At the age of 24 I started to organise training courses for the next generation of leaders, and to coach the leaders of my local Scout Group in their planning processes. Through that, I became training officer and a member of the Bernese Cantonal Board.

How did you learn about KISC?

My first time at KISC was already 2 years after I joined the Cub Scouts. At Pentecost we joined the scouts from the Berner Oberland for their biennial camp at KISC. Since then I have been back on a regular basis.

Do you have any experience as KISC Staff?

I was able to work a summer as Short Term Staff. It was one of the best experiences in my life. During these 3 months I learned a lot about working in an international environment. I also learned about the necessity of the long term support the committee provides to the quickly changing Staff team.

You have been a committee member already. For how long and what did you do?

I was co-opted to the Committee in 2012, and I am an elected member of the KISC Committee and Steering Committee since 2014. After some introduction to the Committee work I got involved in Infrastructure projects. Recently I supported the planning and execution of some necessary upgrades to the IT- and telecommunication systems at KISC.

What else would you like to say?

I would like to continue my work at the KISC Committee for the next 4 years.

“ Scouting in Middlesex GLMW (West London) I've been an

experienced leader running fun and challenging programmes for young people and managed a successful Scout Group. Moving forward these skills have been used as a District Commissioner, County Commissioner and currently County Chair of Greater London Middlesex West.

GLMW owns PACCAR Scout Camp, bought when I was County Commissioner. As a member of the Board and Chair of Development, we run a hugely successful activity centre and continually invest in our infrastructure making it a highly valued centre. It is run and operated entirely by volunteers – in many ways just like Kandersteg.

I'm an experienced Adult Trainer and Specialise in Safeguarding, T.U.K. and a CEOP Ambassador (Child Exploitation & Online Protection) a division of the National Crime Agency.

Hugely committed to the concept of the International Dimension in Scouting I lead the GLMW Jamboree unit to WSJ in Chile, worked with IST at WSJ Thailand and managed the security and personal safety department at the Centenary Jamboree 2007 with 608 staff and have also co-directed 5 County Expeditions to Kandersteg.

Professionally I have just retired as Managing Director of a family business specialising in interior design, manufacture and project management and personally Project Managed 61 British Embassies worldwide.

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Dominik Roos

SWITZERLAND

“ I joined the scout movement at the age of seven. While organising the last Swiss national camp in 2008, I was contacted by the KISC Foundation board and asked for support. In Summer 2010 I took over the role of the Foundation’s treasurer. From spring 2013, I was heading the Steering Committee for three years. In the last few years, my focus at KISC was on improving finances and risk management. I hope to contribute valuable knowledge and support to shape KISC’s future as a leading scout centre.



Eliane Baumann

SWITZERLAND

“ I am Eliane Baumann, living in Spiez, teacher and coach at the Berufsbildungszentrum IDM.

37 years ago I joined the Scouts Movement. After my active time as a scout and leader, I concentrated on my professional life as a teacher. Next to that, I was involved in local politics.

From 2002 to 2012 I worked at KISC as the Catering Supervisor. Since 2008 I’m a member of the Committee and Steering Committee.

I had the chance to learn a lot about the daily work and life at KISC during my ten years as a staff member. Through that, I can bring insights to the Committee. On the other hand, I support the SMT in coaching the staff. My educational experience is a support in the topic “KISC – a place to learn”. I’m happy supporting KISC for another term.

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Jean Keraudren

MONACO

“ I am a Scout, a French national, age 65, raised in London and therefore totally bi-lingual. I have lived in Monaco for the last 42 years and have been a board member of the Association des Guides et Scouts de Monaco (AGSM) for the last 20 years. I was Chairman of the Board for 15 of those years handing over to my Deputy and taking on the role of Secretary of the Board and International Commissioner 18 months ago.

As Chairman of AGSM I represented Monaco internationally, including World Jamborees, World and European conferences. I spent many years canvassing WOSM, the World and the European committees to modify the WOSM constitution to allow Monaco to become a full member of WOSM. I was successful, and Monaco became a full WOSM member in 2014.

KISC is well known to me having stayed there on many occasions, either with my scout groups or with my family. My daughter Michelle spent 3 years at KISC as a long term staff Pinkie and was Caterer for Eliane Baumann. She met her husband at KISC during that time.

Having recently retired from my own multinational merchant shipping business I believe that I have the time, the contacts, the expertise and the qualities to be of use to KISC. If elected I promise to devote the time necessary to carry out my KISC duties diligently.



Marshall Hollis

THE UNITED STATES
OF AMERICA

“ I am Dr. Marshall E. Hollis a pharmacist and President of Hollis Pharmacy, Inc., in Ripley, Ms, USA. I have been involved in Scouting for over 50 years. I am a member of the Boy Scouts of America International Committee and serve as the United States Wood Badge Representative to Gilwell Park. I have served on 15 World and National Jamboree Staffs and am a Baden Powell Fellow, Gilwell Fellow, Eagle Scout, and a Silver Buffalo recipient (BSA's highest award). I also serve as a Board member of the InterAmerican Scout Foundation.

As a member of the Kandersteg Committee, I would work with the properties, buildings, grounds, and facilities committee to make Kandersteg an even greater World Centre. I am willing to work in any position or on any project where I am needed. I will work to promote Kandersteg World Scout Center internationally (In the USA and other countries worldwide).

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Paolo Fiora

ITALY

“ Paolo is internationally educated in management and achieves an MBA in “General Management – Project Management”. A Senior Executive, with more than 20 years of international experience in the world of INGOs and volunteering and former Director of Marketing and Communication and Director of the External Relations of the World Organisation of the Scout Movement.

After his degree in economics and a specialisation in international marketing and communication, in France, he started his career in the UK, as a marketing assistant.

Once back in Italy, he developed his career in consultancy and later as a manager at GlaxoSmithKline, an international pharmaceutical company, where he covered several roles of responsibility, and before leaving the company he achieved the role of responsible of products forecast. For six years he has been chairman of the board of directors of a pharmaceutical company and consultant, trainer/coach and visiting professor in marketing and communication matters. Today he is Director of Marketing and Communication, External Relations and Research Centre of Confindustria, located in Brescia [North of Italy].

Paolo recently left the role of National Chief Scout, and he is former International Commissioner. Since 1991 lived the international dimension of this huge Scouting Family and it is almost 20 years that he knows KISC and believes in its development.

He has been elected member of the European Scout Committee for two consecutive mandates [2004 – 2010] and, on behalf of the European Scout Region, has been a member of the Boards of the KISC Association and the KISC Foundation. He became an individual member in 2014, during the last years, covering the role of National Chief Scout hasn't a lot of spare time to follow all projects as he would like, but now he could completely dedicate his free time to KISC activities. As Trainer of Trainers, he believes in the Centre: not only as a wonderful place for Youth “to live the dream” through its facilities, as our founder B-P wished, but also to train young adults and leaders to be clever

ambassadors of Scouting all over the world. He collaborates with the Italian Federation of Scouting [NSO member of WOSM and WAGGGS], and he still has the opportunity to represent it at the international level too. As a volunteer, not only in Scouting, he covered – several times – representative roles in the international non-profit organisations.

He would like to continue for contributing to share and spread a “scouting flavour” from the South of Europe in the Swiss Alps, don't hesitate to contact him for any further detail requests :).

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Peter Cools

THE NETHERLANDS

“ My name is Peter Cools, and I have been living in the Netherlands for all my life. I work as a teacher at a secondary school, where I teach computer-science and information-technology. Along with teaching, I am also responsible for scheduling classes and a member of the Human Resource department. At the moment I am part of a national team which puts together a new national exam-programme for information-technology in secondary education.

As a member of Scouting Nederland, I am involved in Scouting for many years. I started as a scout leader at a local scout group in the place where I live. The last few years I am the group-scout leader of the same scout group. Along with this challenging role I was, and still am, involved on the national level of Scouting Nederland. At the moment I am a programme-commissioner for all age-groups and the coordinator of the International Team for Scouting Nederland. During the years I have taken part in several World Scout Jamborees as a member of the Dutch Contingent in the role of IST-coordinator.

Kandersteg International Scout Center is a place that I like to visit as often as possible because it is a place where I can experience international friendship and also still learn a lot about international Scouting. That is also the reason I am a Member of KISC Association for many years. The last few years I am also active as KISC Ambassador and have been a Helper several times. For me, this is a way that I can contribute to keeping the dream alive.

I think that I can contribute to the Committee because of my experience as a programme-commissioner where I was involved in the renewal of our programme and my participation in the Dutch International Team. Also, I was involved in developing the vision and policy for the national level.

Candidating as an Individual member is for me a way to give something back to a place which gave me a lot of new friendships, scouting-experiences and learning possibilities.



Stefan Kesselring

SWITZERLAND

“ My name is Stefan Kesselring, in scouting world also known under a nickname Kongo. I am 33 years old, married to Claudia (I met my wife at KISC) and live in Allmendingen near Bern. I work as a project manager for a construction company specialised in building facades.

26 years ago, I started my scouting career as a cub scout at Pfadi Chutze Aaretal (Münsingen). I have very fond memories of my years as a youth member in the cub scouts and scout sections and later as a leader. During this time, I enjoyed my first experiences with international scouting as a participant of the World Scout Moot in Mexico.

I have been able to benefit from diverse experiences in all levels of the scout movement. For example, as an active member of a combined youth movement prevention program encompassing numerous youth associations in the canton of Bern (PROphyl). Then as the scouting youth programme coordinator for Scouting in Kanton Bern (member of the executive board), as well as for the scouting youth programme commission (Scout section) for Scouts Switzerland (Pfadibewegung Schweiz).

In 2008 I was elected as head of the executive board of the Pfadi Kanton Bern. In this position, I managed all operational aspects of Scouting in Kanton Bern. Since 2013 I am a member of the external communication commission for Scouting Switzerland, responsible for scouting related political lobbying.

From my formal education as a builder and further education in business economics (dipl. Betriebswirtschafter NDS HF) together with extensive experience as a project manager in the construction industry, I possess extensive knowledge in the fields of building, renovating and facility management. From many years of service as a board member, both in scouting and other associations, including a number of years in the role of Chairman, I bring along extensive experience in working in voluntary committees.

I submit my candidacy as a member of the committee at KISC, convinced that my skills in the construction business and all my contacts in scouting would be of great benefit for KISC during the coming years. It would be an honour to be elected.

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Thomas Hirt

SWITZERLAND

“ Personal

After compulsory primary school, I completed an apprenticeship as a computer scientist and worked on the job for a few years. I completed an extra-occupational training to become an Eidg. Dipl. Organizer and obtained an additional BSc degree in International Management. After a short trip into the world of an NGO (I worked for the Club of Rome for about a year), I started my new career as a business consultant. Today I work for one of the world's largest consulting companies and help large, international firms with the planning and implementation of larger projects.

Scouting

At the age of 6 I joined the cub-scouts of the Pfadi St. Felix in Regensdorf. After my time as a participant, I became leader and later supported the local group's management team. I have been actively involved in the leadership team of the region and have organized and led many leadership training courses at different levels. For about 10 years now I have been involved in a variety of voluntary roles at the federal level, including being the Head of the Program Commission and a member of a working group, tasked with the renewal of Rover Scout methodology. I have participated in several international camps (Jamborees, Moots, Roverway, etc.) and got a good insight into the international dimensions of the movement. Currently I am a member of the board for our next federal camp in 2021. Because of this experience, I am well connected within the Scout community throughout Switzerland and internationally.

Motivation for the KISC Committee

I would like to volunteer for the KISC committee, because I am fascinated by international Scouting, I am very interested in the strategic scout work on the board level and I am also always happy to be in Kandersteg as a guest. I am convinced to contribute a lot to the committee with my knowledge and experience from my professional and scouting life and therefore be able to support the KISC leadership.

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Elke Ebert

GERMANY

Nominee of the Ring deutscher Pfadfinderverbände

“ Elke Ebert is 56 years old and became a girl scout when she was 16. As a Scoutleader she was active on local, regional and national level and especially in training leaders. After having studied Elke worked as CEO in German Guide and Scout Associations. Today she is Head of finance and administration of a German non governmental Development Association working in post war countries and areas of crisis.

At last Elke was in the national board of the Ring Deutscher Pfadfinderverbände and today she is still a member of the committee of Stiftung Pfadfinden (Scouting Foundation). Since 2010 Elke is member of the KISC – Committee where she works in the departments of marketing and infrastructure. Elke is living in Munich.



Fredrik Alhbin

SWEDEN

Nominee of Scouterna - The Guides and Scouts of Sweden

“ My name is Fredrik: I am 46 years old and live, together with my family, in a small municipality just outside Malmö in the southern part of Sweden. I have been a scout my whole life and have done national and international scouting for the past 20 years or so. The international aspect of scouting is something that really inspires me, the meetings of cultures, the exchange of experiences that happens when scouts from different corners of our world meet, the life long friendships that connect Scouts are to me absolutely fantastic.

I have been in several different positions within the Swedish Scout movement over the years; Board member and International Secretary of the Salvation Army Scout Association, Head of Contingent for the Swedish contingent to the World Scout Jamboree 2007, part of the Wood Badge training team for the Danish Baptist Scout, member of the Swedish delegation to the World Scout Conference in 2017.

Currently I am member of a Wood Badge training team taking a Swedish group to Canada for their training this summer.

In my professional life I am a Security Coordinator and Consultant. I help my client with Risk Assessment and Risk Mitigation mostly in the areas of Personal and Event Security. I am also serving the Swedish Scouts with my expertise by giving courses in Risk Mitigation for Scout Leaders when they are planning different kind of events for Scouts.

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Finbar Gethins

IRELAND

Nominee of Scouting Ireland

“ I have over 20 years' experience as a volunteer in Scouting Ireland, and am actively involved throughout the Association. Some of my best memories have been at KISC with friends and with my Venture Scouts!

Most of my career has been in the hospitality industry, ultimately as General Manager of a large hotel in Dublin City Centre, with a turnover > €12 million.

After this, my skills and my passion combined as I managed the construction & subsequent operational development of Castle Saunderson International Scout Centre (a new centre) on the Ireland-Northern Ireland border.

The centre was developed by a €3.8 million EU grant and operated in conjunction with both Scouting Ireland and The Scout Association. As manager of the centre, I focused on ensuring we exceed the target for visitor numbers and finances and also worked very closely with local and national governments of both sides of the border.

I would really like to bring my experience and skills to KISC to actively work on progressing the World Scout Centre's continued development & current success.



Joshua Dick

THE UNITED STATES
OF AMERICA

Nominee of Boy Scouts of America

“ I am thrilled to be a candidate for a position on the Kandersteg Committee. I visited Kandersteg numerous times during the past 30 years and my primary interests in serving on the Committee will be to:

- Implement the objectives and strategies of Kandersteg's strategic plan thereby fulfilling its mission.
- Ensure the financial strength of Kandersteg and improve the efficiency and effectiveness of its operation.
- Increase participation of Scouts from all areas especially the Interamerican Region.
- Communicate and market Kandersteg to NSOs and encourage participation in the Camp.
- Provide for an expansion in Life Membership of the KISC Association.

I am committed to fulfilling Lord Baden Powell's dream in providing "Better Scouting for more young people.

Scouting Profile

Joshua has been active in Scouting both nationally and internationally for over 30 years and staffed 12 World and National Scout Jamborees. He currently serves as a member of the Kandersteg International Scout Centre, Transatlantic Council's Executive Board, BSA's International Committee and as Unit Lead on WOSM's Strategy, Planning, Monitoring & Evaluation – Impact Assessment unit.

Joshua also serves on the Interamerican Scout Foundation as 1st Vice President and developed its long range strategic plan. Service on the Foundation has helped Joshua understand the importance of financial responsibility to Scouting and the NSOs.

Joshua is deeply committed to World Scouting and is the true embodiment of the Scout Oath and Law. Fluent in German, he lived 18 years in Germany and understands Kandersteg's importance in the World.

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Keyur Patel

THE UNITED KINGDOM

Nominee of the Scout Association

“ My name is Keyur Patel, but I am known to pretty much everyone as Kiwi.

I first went to KISC in 2000 on a very cold February evening, and even then it was a beautiful place. I have been as a guest at KISC with GLMW in 2001, 2005, 2010, 2013 and 2017. We organise this expedition with about 550-625 Scouts every four years. In 2010 and 2013 I was in charge of the food distribution for 585 participants and 625 respectively. This gave me a huge insight into working with KISC in Partnership from a guest perspective, and I believe has and will give me a great insight into the running of the centre.

I was staff in 2004 where I did my Short Term season in Summer, I then went back as staff for Kanderjam in 2007. I have been a Helper several times since then, 2008, 2009, 2014 and 2016. This again solidified my knowledge of the workings of the centre as I have worked in all of the different areas, Programme, Chalet Services and Campsite.

I am the UK Kandersteg Network Coordinator and have been promoting KISC in the UK for the past 10 years at Gilwell Reunion and various other events. Part of the work we do with Kandersteg Network is also to support groups that go to KISC which I have also been a part of.

In 2014 I set up the UK Work Party to work alongside other successful Work Parties from, Netherlands, German, Spanish, Portuguese and International Work Party. The work party has been successful, and this year we went into our 5th successful year with 12 people from the UK going to KISC to help out and get the Centre ready for the Summer.

With all of the above experience and knowledge, I have gained I believe that I am a suitable candidate to represent the UK on the Kandersteg Committee. I would like to keep the momentum we have with UK groups, but I believe that rather than increasing the numbers of UK Groups, I want to

ensure the experience the UK Groups and Leaders have is the best experience possible. I am in the process of setting up the UK KISC Mentor Scheme to achieve this aim.

Having been a guest, worked on projects as a guest, been Short Term staff, Helper and part of the UK Kandersteg Network I believe will give me the ability to have a unique aspect on the Committee.

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Lars Wieringa

THE NETHERLANDS

Nominee of Scouting Nederland

“As a versatile scout who seeks challenges in outdoor activities and an active endurance athlete, I have grown fond of KISC and Switzerland. From my strong personal interest and years of experience and passion as a scout, I can make a valuable contribution to the tasks that the Committee fulfils for KISC. KISC, because of the unique location and distinguished history, can excel as a place where volunteers and visitors gather from around the world for a unique scouting experience! I would be honoured to be a member of a KISC-Board that continues the years of work that many volunteers and directors have done previously!

Scouting profile

Lars is a strong candidate with a position of authority as a member of our national board from 2009. He has experience as a Board member with developing and managing the national scouting estate at Zeewolde, from the very beginning in 2010 up to now. Lars has a large network that is useful for KISC to further develop its activities and presence in the Netherlands. Lars was an elected member of different local and regional governments and currently works as the head clerk of a municipality in the Amsterdam area.